



**Prairie Crossing Charter School  
HR COMMITTEE MEETING  
Tuesday, Feb 15, 2010  
Meeting Minutes  
Approved March 23, 2010**

**Members Present**

Eric Hebert, Chair  
Mark Dybas  
Dean Thorson  
Tom Keenan

**Staff Present**

Myron Dagley, director  
Brian Greene, principal

**Other Board Member Present**

Geoff Deigan

The meeting was called to order at 7:05p.m. by the chair.

1. The special presentation on the compensation study by Gallager HR Advantage had to be postponed due to some scheduling changes of the presenter. This presentation will be rescheduled.
2. Due to the delay in the compensation study the discussion item "Applications and Uses of Compensation Study" was tabled.
3. Mr. Dagley and Mr. Greene presented a possible FY11 staffing plan based on a request from internal PCCS committees to examine potential budgetary issues. The model discussed a single scenario to generate a positive cash flow for the school. This was the bulk of the discussion for the meeting with Mr. Greene and Mr. Dagley answering questions from the committee members and the community during open session.
4. Mr. Dagley presented and the committee discussed the eligibility requirements for employees for health and dental insurance offered by the school.
  - a. Tom Keenan motioned to recommend to the board that the eligibility requirements for employees for health and dental insurance be changed to include employees that work >35 hr / week. Seconded by Dean Thorson. Passed unanimously.
5. The committee reviewed and approved the meeting minutes for Oct 13, 2009 and Jan 12, 2010.

- a. Oct 13, 2009 motion by Tom Keenan and seconded by Mr. Dybas'. Motion passed unanimously.
  - b. Jan 12, 2010 motion by Dean Thorson and seconded by Mr. Dybas'. Motion passed unanimously.
6. There being no further business to attend to, the committee unanimously voted, on Mr. Thorson's motion, with Mr. Dybas' second, to adjourn the meeting.

*Prairie Crossing Charter School is a public school that transforms our children through academic discovery and interaction with our unique natural, ecological, and community resources.*

1531 Jones Point Road  
Grayslake, IL 60030-3536

847-543-9722 Phone  
847-543-9744 Fax

School Director: Myron Dagley  
Principal: Brian Greene

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