



**PCCS Board of Directors'
HUMAN RESOURCES COMMITTEE
MEETING MINUTES**

**Tuesday, April 13, 2010 7:00 PM
Kennicott Building
1531 Jones Point Rd
Grayslake, IL 60030
Approved May 11, 2010**

Members Present

Eric Hebert, Chair
Mark Dybas

Staff Present

Myron Dagley, director
Brian Greene, principal

Excused Absences

Dean Thorson
Tom Keenan

Others Present

John Rizzo
Jody Hoffman
Megan Kovacs
Renna Bagri
Francis Verenski
Chris Hershiser

The meeting was called to order at 7:05p.m.by the chair.

1. The agenda was altered to present the proposal for Reductions of Certified & Non Certified Positions for FY-11 by Director Dagley first. The proposed model presented dealt with potential scenarios to alter staffing if needed to align the budget. The discussion included both administrative and teaching position modifications that would be considered. At the end of the discussion the Committee agree that additional discussions were needed and that the presentation be discussed at a joint HR/Finance committee meeting on the following Tuesday. The committee also expressed their concern that the cuts should be balanced to represent appropriate percentages as far as contributions from the administrative and teaching staff as to not burden the student side of the equation.
2. Report on Evaluation Process for Certified and Non-Certified Staff: Principal Greene presented the current evaluation process for certified and non-certified staff at PCCS. The goal for these changes was to streamline the evaluation process that had been more burdensome in the past. The changes based on discussions with the staff present have been very positive and work to improve the process will continue.
3. Under the action agenda the recommendation on reductions was tabled due to the further discussion at the joint HR/Finance committee meeting.
4. Also under the action agenda, the minutes could not be reviewed due to the lack of a quorum.
5. There being no further business to attend to, Mark Dybas motioned to adjourn, Eric Hebert seconded. Motion died from lack of quorum.